

2ND INTERNATIONAL SYMPOSIUM ON RESTORATIVE JUSTICE
"RACE AND POWER"

2014, June 22nd-27th, Skopelos island, Greece



Dr. Theo Gavrielides, Founder and Director of Independent Academic Research Studies (IARS), Co-Director of the Restorative Justice for All Institute (RJ4All).



Dr. Theo Gavrielides is the Founder and Director of Independent Academic Research Studies (IARS). He is also the Founder and co-Director of the Restorative Justice for

All Institute (RJ4All) and an Adjunct Professor at the School of Criminology (Centre for Restorative Justice) of Simon Fraser University as well as a Visiting Professor at Buckinghamshire New University. Professor Gavrielides is the Editor-in-Chief of the peer-reviewed journal *Ethnicity and Inequalities in Health and Social Care*, as well as of the *Youth Voice Journal* and the *Internet Journal of Restorative Justice*. Professor Gavrielides is a Trustee of the Anne Frank Trust, an Advisory Board Member of the Institute for Diversity Research, Inclusivity, Communities and Society (IDRICS) and a Member of the Scrutiny and Involvement Panel of the Crown Prosecution Service (London). Previously, Professor Gavrielides was the Chief Executive of Race on the Agenda, a social policy think-tank focusing on race equality. He also worked at the Ministry of Justice as the Human Rights Advisor of the Strategy Directorate. There, he led on the Human Rights Insight Project, which aimed to identify strategies that will further implement the principles underlying the Human Rights Act 1998 and improve public services. He also advised on the Ministry's Education, Information and Advice strategy. Dr. Gavrielides also served as a Visiting Professorial Research Fellow at Panteion University of Social & Political Science (Greece) and a Visiting Senior Research Fellow at the International Centre for Comparative Criminological Research (ICCCR) at Open University (UK). During 2002-2004, he worked as a Researcher at the Centre for the Study of

Human Rights of the London School of Economics and Political Science (LSE) alongside Professorial Research Fellow Francesca Klug OBE. He is also a legal counsel specialising in criminal law, human rights and EU law. He taught criminal law and common law reasoning and institutions at the University of London, and has acted as a human rights and criminal justice advisor for various Chambers and policy bodies including the Independent Advisory Group of the London Criminal Justice Partnership. Dr. Gavrielides obtained a Doctorate in Law from the London School of Economics and Political Science (PhD, 2005) and a Masters in Human Rights Law from Nottingham University (LL.M in Human Rights Law, 2000). He graduated from the Faculty of Laws of the National University of Athens and practised law at Gavrielides & Co. Dr. Gavrielides has published extensively on social justice issues, restorative justice, equality and race equality, human rights and youth justice. His 2007 book "Restorative Justice Theory and Practice" was published by the European Institute for Crime Prevention and Control affiliated with the United Nations (HEUNI). His 2012 book "Rights and Restoration within Youth Justice" was published by de Sitter Publications while the 2013 *Reconstructing Restorative Justice Philosophy* was published by Ashgate.

Vasso Artinopoulou, Ph.D. Professor of Criminology, f. Vice Rector, Panteion University of Social and Political Sciences, Athens, Greece. Co-Director of the Restorative Justice for All Institute, London, UK



Dr. Vasso Artinopoulou is Professor of Criminology in the Sociology Department of Panteion University of Social and Political Sciences (Athens, Greece) where she was Vice Rector of the University from 2009-2011. She teaches the courses on Family violence, Victimology, and Restorative justice. Prof. Artinopoulou is actively participating in many national, European and

International organizations, working groups, and research projects. Currently, she is the Head of the Crime and Criminal Justice Unit and the Gender Issues Unit in European Public Law Organisation (EPLO, EU) (since 2012); Vice President of Board of the 'Organization against Drugs', Ministry of Health (Greece) (since 2009); Member of Empowerment and Equity for Diverse Communities Thematic Working Group of Global Forum on Law, Justice and Development, LJD, The World Bank, Washington DC, USA (2012-); Program Scientific Advisor and Internal Program Evaluator of the EU Program 'The 3E Model for a Restorative Justice Strategy in Europe' (JUST/2010/JPEN/AG/1534) large scale program (15 EU partners) (2011-). She is the founder and scientific director of the Hellenic Social Mediation Center. President of Board at the 'Central Scientific Prison Board' Ministry of Justice, Transparency and Human Rights (2009-2011); Member of Legislative Committee for the assessment and treatment of victims of child sexual abuse, Ministry of Justice, Transparency and Human Rights, Greece (2010); President of Board at Research Center for Gender Issues (KETHI), 2001-2004; National Representative of Greece at the European Observatory for School Violence (founding member) (2000).

Dr. Artinopoulou has carried out research on violence (women's and children abuse), victimology, gender equality and sexual harassment at workplaces, juvenile delinquency, restorative justice, social mediation, and school violence. She has organized several conferences, such as the 1st International Symposium on the Philosophy of Restorative Justice and Human Rights, co-organized with IARS, UK, (June 2nd-8th, 2012, Skopelos island, Greece). Prof. Artinopoulou is the author of nine books, many peer review papers, and book chapters in English, French and Greek language.

Simon Fulford, Chief Executive Officer Khulisa UK, London, UK



Simon is a charity professional, an award-winning photographer and educator whose work is rooted in a belief of empowering under-served communities in innovative ways. From 1992-2004 he lived in New York City where he co-founded and directed Art Start, a grassroots arts-education organization serving socially-excluded youth. In 1997 they received a President's Service Award from President Clinton.

As a photographer he worked in the disabled community on advocacy, self-empowerment and political campaigns and initiatives. Clients included several state and federal government departments, voluntary sector organizations and universities. His work has been exhibited nationally and internationally.

Returning to England in 2005 he project managed the launch of the National Disability Arts Collection and Archive (NDACA) where he is currently Co-Chair before joining The Prince's Trust, 3 years as South East Regional Director. Simon joined Khulisa in 2010 as the first UK Chief Executive, establishing a firm base of operations and doubling its income and staffing cohort within 18 months. Khulisa has achieved National Offender Management Service (NOMS) approval of its programme design while 5 academic reviews of its work have been conducted.

Khulisa is a recognised leader and innovator in the fields of offender rehabilitation, behaviour change and community-led restorative justice. Khulisa recently secured two high-level grants from the Cabinet Office and delivers programmes in London, Manchester and the South of England, as well as responding to local needs and partnership opportunities.

Michael Kearns, Restorative Justice Practitioner, UK



Michael Kearns is a teacher who served as a London Metropolitan Police Officer developing restorative approaches in youth justice and education while working with young offenders and

excluded pupils. He is an experienced restorative practice facilitator in the contexts of education, youth justice and social care. He lectures in Law and Criminal Justice at Canterbury Christ Church University, Kent. He is currently developing whole community approaches in Restorative Practice.

June C. Terpstra, Ph.D. Northeastern Illinois University, Chicago, Illinois, USA



Dr. June Terpstra, is a faculty member of the Justice Studies Department at Northeastern Illinois University and teaches courses such as “Restorative and Transformative Justice”, “Justice and

Inequality”, “Five Hundred Years of Indigenous Resistance”, “Terrorism in Law and Media”, and “Theories of Justice and Social Change”. Concurrent with teaching in major universities in the USA she developed and directed a shelter program for abused women and children in Evanston, IL. a women’s Center for Northwestern University, a violence prevention project for Chicago elementary and high school students, an at-risk youth center in Chicago, and anti-discrimination programs for universities in Illinois and California. She has provided expert testimony in court in cases alleging discrimination and participated in research projects in Cuba, Venezuela, England, Belgium, Chicago, Atlanta and Rome, Italy. Dr. Terpstra also writes for independent media outlets in the USA and Italy. She completed her doctoral degree at Loyola University Chicago. Global justice, race and ethnic relations, ethics and social justice have been the

primary focus of her research, teaching and community organizing and activism.

Dr. Evelyn Zellerer, Founder and Director, Peace of the Circle; Professor in Criminology, Kwantlen Polytechnic University



Evelyn Zellerer, Ph.D. Criminology, lives her passion for peace building as a consultant, facilitator, trainer, author and speaker on conflict transformation, circles, restorative justice, and conscious governance.

Evelyn is founder and director of *Peace of the Circle* – an international company that works with government agencies, businesses, non-profits, police, corrections and communities. Over the past 20 years, Evelyn has taught and led projects in diverse cultural contexts, including the Canadian arctic, southern USA, Caribbean, South Africa, Australia and the former Soviet Union. Evelyn is also a faculty member at Kwantlen Polytechnic University and currently resides in Vancouver Canada with her 15 year old son. For more information, please visit www.peaceofthecircle.com

Dr Mark Austin Walters, Lecturer in Law, School of Law, Politics and Sociology, University of Sussex, UK



Mark Walters has been at lecturer in law at Sussex Law School for over two years. Prior to this he completed his doctorate in law (criminology) at the Centre for Criminology, University of Oxford. His main research interests are

in criminal justice studies and criminology. More specifically Mark conducts empirical research in two main areas: hate crime and restorative justice (RJ). His first monograph entitled *Hate Crime and Restorative Justice: Exploring Causes, Repairing Harms* was published by OUP in April 2014. He has also published widely in both legal and criminology journals on the topic of

restorative justice, and is currently conducting research into the use of RJ for homicide and further theoretical work on the concept of "community" within RJ theory and practice.

Mark is currently working on a Leverhulme funded research project with Professor Rupert Brown (psychology) entitled "The Indirect Experience of Hate Crime: The victim group response". This is a mixed method study which seeks to examine the impacts that anti-LGBT and anti-Muslim hate crimes have on these minority communities.

Maria Hadjipavlou, Associate professor at the Social and Political Science Department of the University of Cyprus



Maria Hadjipavlou, an associate professor at the Social and Political Science Department of the University of Cyprus where she taught Comparative Politics, Gender Studies, the Cyprus Conflict from a

multi-disciplinary perspective, feminism and Conflict Resolution-theory and practice .

She has studied in the U.K and the U.S.A. She has a Ph.D from Boston University in Comparative Social and Political Change (1987). She was a lecturer at Boston University (1982-85); as adjunct assistant professor at Bentley College (1987-88); the Cyprus Pedagogical Institute (1988-91) and at the Pedagogical Academy (1989-91).

From 1991-93 she was a post-doctoral fellow at Harvard University where she was trained by Herbert Kelman in the Interactive problem-Solving approach. She was since 1991 an associate of the Program in International Conflict Analysis and Resolution (PICAR), Harvard University. She was a visiting scholar at the School of International and Public Affairs (SIPA) Columbia University, New York, (1996-1997). She was a co-founder of the Center of International Conflict Resolution at Columbia University and continues to be a research associate

She is a founding member of the Cyprus Peace Center (1991) and a founding member of the first international Cypriot Women's' NGO, "*Hands Across the Divide*"(2001) of which she is the

president. She is also a cofounder (2009) of the bicomunal *Gender Advisory Team* .

As a scholar-practitioner she has been promoting peace across the divide in Cyprus between members from the two communities and training bicomunal groups in conflict resolution skills, the IPS and gender issues, for over three decades As the president of the Cyprus Peace Center, she submitted the first bicomunal research project in 2000 which investigated perceptions, stereotypes, identity, belief systems and future solutions in Cyprus. The funding organization, UNOPS, evaluated this project as the most successful one in 2002.

She has published widely in the fields of conflict resolution and Cyprus and gender issues. She is a reviewer for various academic Journals. Her book: *Women and Change in Cyprus: Feminisms, gender in Conflict I.B.Tauris (2010)* has become a reference book for women in Cyprus and not only.

Research interests: Feminism, Gender and Politics, ethnicity and international conflict, the Cyprus conflict from a conflict resolution perspective, feminism and reconciliation, gender and migration.

She has been a consultant to the Council of Europe on issues of inter-cultural dialogue, racism and equality between women and men. She is also a consultant to UNFPA and has worked with this organization on women's issues in various countries (Afghanistan, Slovenia, Tunisia,).She also worked with women's groups in Greece, Turkey and the Balkans. She submitted and coordinated (2003) a pioneer research project on "Women in all Cypriot Communities"-Greek, Turkish, Armenian, Maronite and Latin funded by the Civil Society Program of the European Union. A book in three languages-Greek, Turkish and English reported on this research. Since 2002 she has coordinated and served as a trainer for the Winpeace (Women's Initiative for Peace-Greece, Turkey and Cyprus) Youth workshops on Peace Education and Conflict Resolution. She is now the academic coordinator for an international Summer School organized by the University of Cyprus on Peace and Conflict Studies (July2014).

Prof. Marelize Schoeman, Criminology lecturer & Associate Professor, University of South Africa, South Africa



Marelize Schoeman qualified as social worker (1993) at the University of Pretoria, South Africa. She was employed for 10 years as a social worker at the Department of Correctional Services. During this period she specialised in Criminal

Justice Social Work and obtained a Masters degree in 1998 and her DPhil degree in 2004. She conducted research part-time until 2005 when she started a research and training consultancy. Since then she has been involved in various research projects for, amongst others, the Department of Correctional Services, CSIR Crime Prevention Centre, Khulisa Social Solutions, Restorative Justice Centre and NICRO. She is currently an Associate Professor in the Department of Criminology and Security Science at the University of South Africa. Marelize has been a speaker at national and international conferences and published widely in scientific journals and subject specialist books. Her research interests are focused on child justice related issues.

Areas of expertise:

Penology, juvenile and restorative justice, victimology and community engaged research

Maryna Cotton, Contemplative Photographer, South Africa



Maryna's interest and passion for photography began in childhood and the desire to express, create

and communicate through images has been a keen interest amid a career in the legal profession and raising a family.

Canadian photographer, Freeman Patterson, has been a great inspiration and after attending

several of his photographic workshops in Namaqualand and on the west-coast of South Africa, and following a job-offer to teach photography for the College of Digital Photography, Maryna took a leap of faith and became a full-time photographer.

Maryna's passion for people and her eagerness to share her knowledge makes her a much-loved lecturer in the classroom and a popular guest lecturer at photography clubs and workshops. She has hosted and co-hosted several photographic workshops over the years, specializing in fine art creative landscape and nature photography.

Maryna's work as the official project photographer, for SKA SA (Square Kilometer Array), recording the development and construction of the African component of the biggest global scientific project of the century, has been widely published internationally.

When approached by Unisa's Department of Criminology, to collaborate on a Restorative Justice project, which uses the Photo-voice methodology, Maryna jumped at the opportunity to get involved in community based social development programs. She developed and presents a photography training program to the children in the targeted communities, while fulfilling the function of project photographer.

From her studio in Pretoria, Maryna photographs for several regular commercial clients. Weddings and events suit her creative photojournalistic style, but her greatest passion remains with people she photographs as well as fine art photography

Mara Schiff, Ph.D, Associate Professor in the School of Criminology and Criminal Justice at Florida Atlantic University, USA

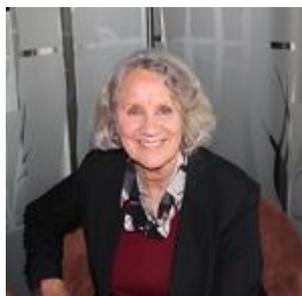


Dr. Mara Schiff is currently an Associate Professor in the School of Criminology and Criminal Justice at Florida Atlantic University. She has completed two edited volumes on restorative justice, as well as co-authored

the volume, *Juvenile Justice and Restorative Justice: Building Theory and Policy from Practice* based on results from two major grants from the National Institute of Justice and the Robert Wood

Johnson Foundation (with Dr. Gordon Bazemore; Willan Publishers, 2005). Dr. Schiff currently leads a grant implementing restorative practices in the School District of Palm Beach County, FL and has presented nationally and internationally on restorative justice for youth. She has had over 30 years experience in criminal and juvenile justice research, planning, evaluation and teaching and her work has appeared in a variety of academic books and journals, focusing primarily on restorative and community justice, juvenile justice and school discipline.

Judy Atkinson, Emeritus Professor Southern Cross University, Australia



Emeritus Professor Judy Atkinson identifies as a Jiman/Bundjalung (Aboriginal Australian) woman who also has Anglo-Celtic, and German heritage. She

developed the We Al-li / Indigenous Therapies Program designed to address the critical needs of Aboriginal Australian communities around violence / trauma / healing. She was a researcher and co-author of the Aboriginal and Torres Strait Islander Women's Task Force on Violence Report for the Queensland government. Her book: *Trauma Trails – Recreating Songlines The transgenerational effects of Trauma in Indigenous Australia*, provides context to the life stories of Aboriginal people who have moved/been moved from their country in a process that has created trauma trails, and the healing that can occur as people make connections with each other and share their stories of healing.

In her previous position as Director of Gnibi the College of Indigenous Australian Peoples at Southern Cross University she developed and taught into the Diploma in Community Recovery; the undergraduate degree Trauma and Healing; the Masters in Indigenous Studies (wellbeing), and a Professional Doctorate in Indigenous Philosophies, all with a primary focus on violence, relational trauma, and healing for Indigenous, and indeed all peoples. In 2006 she won the Carrick Neville Bonner Award for her curriculum development and innovative teaching practice. In

2011 she was awarded the Fritz Redlich for Human Rights and Mental Health, from the Harvard University Global Mental Health Trauma and Recovery program.

Judy retired from formal academic work at the end of 2010 so she can focus on writing and researching, working with communities in educational – healing: what she calls *educaring*. She is now Patron of the We Al-li Trust; and a committee member of the Australian Institute of Health and Welfare Scientific Research Advisory body for Closing the Gap research into Aboriginal Australian health and wellbeing. In future years, as well as her work in Australia, she hopes to continue her work in Timor Leste, and Papua New Guinea, working at the community level, researching and supporting the development of an evidence base on education-as-healing in community change processes, in response to historical, social and cultural trauma and recovery.

Professor Irene Etzersdorfer, Professor of Political Science at the University of Vienna, permanent Guest Professor at the Danube University Krems, Austria.



Main fields of research and publication: political theory/political philosophy and international relations. Latest publications on war theories, armed conflicts, humanitarian interventions, 'ethno-politics' and ethnic conflicts.

Professor Margaret Greenfields, Professor of Social Policy - Community Engagement, Buckinghamshire New University, UK



Margaret Greenfields is a British academic who is currently Professor of Social Policy and Community Engagement and Director of the Institute for Diversity Research (IDRICS) at Buckinghamshire New University, UK. She initially trained as a lawyer with a particular interest in

gender, family law and housing/accommodation, subsequently moving into legal policy practice via working for a series of national charities engaged in supporting excluded minority ethnic communities and women and children, followed by a transfer to academia after undertaking a PhD in social policy (University of Bath, UK).

Margaret's academic and practice based work is predominantly focused on the interface between policy formation and service delivery with an emphasis on participatory action research as a mechanism for strengthening agency and enabling the often marginalised and voiceless to 'speak to power'. She has over 25 years of experience in working with UK and Europe with minority ethnic communities at risk of social exclusion and racism/discrimination, with particular expertise in engagement with Gypsy and Traveller communities (and more latterly Roma migrants). In addition she has significant practitioner and policy expertise in supporting Refugee and Asylum seeking women; homeless and vulnerably accommodated households; individuals with dual diagnosis (substance misuse) and mental health needs; and has a growing interest in faith-based social action. In this latter role Margaret recently completed a part-time MSt at the University of Cambridge in inter-faith relations and is working with colleagues in legal and faith-based settings to engage and operationalise networks of community faith leaders around challenging racism, xenophobia and government condoned neo-fascist practices in Central and Eastern Europe.

In recent years Margaret has worked closely with Professor Gavrielides in his role as CEO of cutting-edge London based youth policy charity IARS, engaging with his team on projects pertaining to probation service delivery to minority ethnic communities, and refugee and asylum seeking women who have experienced gender-based violence. Margaret was appointed a Trustee of IARS in 2013 and was a founder Trustee of Travellers Aid Trust (TAT) in 1987, remaining active in that role. She also has links to the University of South Africa (UNISA) having recently been appointed a Visiting Research Fellow at the Institute of Dispute Resolution Africa (IDRA), School of Law, UNISA for a term of three years.

Greenfields has developed an international reputation in the techniques of effective co-production of research and participatory action research, with her projects with Gypsies and Travellers around accommodation and health needs being recognized by the Fundamental Rights Agency; EHRC; INVOLVE; and the Department of Communities and Local Government as best practice. She has delivered training on research co-production with marginalized communities in South Africa and Central and East Europe as well as in UK contexts. Greenfields' research has in recent years become more engaged with issues of challenging 'classed' and 'racialised' stereotypes; and health inclusion for marginalized populations, interests recognised by appointment to several Department of Health and NGO advisory panels with a particular remit in supporting Gypsies, Travellers, Roma, migrant communities and homeless populations as well as by the receipt of increasing invitations to participate in European panels around migrant and Roma social justice, health and social inclusion. Most recently she is in discussion with specialist policing, criminal justice (prison/probation) and social work panels in relation to good practice in supporting Gypsies, Travellers and Roma in community settings and retains an interest in gender issues, particularly women's health, experiences of gender violence and family well-being. She supervises a number of PhD students in areas ranging from inequity in use of anti-social behaviour legislation against public sector housing tenants with mental illness; choice and attitudes towards selection of Islamic finance packages; Roma and Irish Traveller households' experiences of housing related tensions with neighbours; and the gendered impacts of accommodation insecurity on migrant households.

David R. Karp, Associate Dean of Student Affairs and Professor of Sociology at Skidmore College in Saratoga Springs, New York, USA



David R. Karp is Associate Dean of Student Affairs and Professor of Sociology at Skidmore College in Saratoga Springs, New York. His scholarship focuses on restorative justice in community and campus settings and on prison

programs preparing inmates for return to the community. He was the recipient of the 2010 Donald D. Gehring Award from the Association for Student Conduct Administration for introducing restorative justice to campus conduct administration. David has published more than 100 academic papers and six books, including *The Little Book of Restorative Justice for Colleges and Universities* (2013) and *Restorative Justice on the College Campus* (2004). David is the Principal Investigator of a multi-campus research project on student conduct practices called the STARR Project (Student Accountability and Restorative Research Project). He is also a volunteer mediator and a restorative justice facilitator and trainer. David received a B.A. in Peace and Conflict Studies from the University of California at Berkeley, and a Ph.D. in Sociology from the University of Washington.

Anita Wadhwa, Restorative Justice and Intervention Coordinator at an alternative, small school in Houston, the Academy of Choice, USA



I am the Restorative Justice and Intervention Coordinator at an alternative, small school in Houston, the Academy of Choice. Our students have been traditionally unsuccessful in traditional

schools; some have been involved in the criminal justice system, others have children, and still others have struggled academically for years. I apprentice students in a leadership class in restorative justice -- where they learn about the restorative philosophy and the school to prison pipeline -- and they then co-facilitate healing circles when conflicts arise. They have also kept circles at local schools, and our broader goal is to disseminate the practice in our school district, and indeed the city. Our program has been very successful, repairing harm in every instance based on feedback, observations, and surveys. I am also one of the founders of the Restorative Justice Collaborative of Houston. We held our first conference in April 2014, where practitioners piloting circles from all over the state came and presented the outcomes of their programs. We discussed how to break the school to prison pipeline by implementing community driven restorative justice programs in jails and in

schools, with a particular emphasis on how to reduce the racial proportionality in the education and justice system. I recently graduated from the Harvard Graduate School of Education, where I received my Ed.D after completing a study of restorative justice in two Boston high schools. Prior to this, I taught English for five years in Houston.

Professor Paula Kaldis, Professor of Law, Assistant Dean Massachusetts School of Law, USA



Paula Kaldis is an Assistant Dean of Students and a professor of law. She teaches Writing & Legal Advocacy, Juvenile Law, Child Welfare Practice, Family Law Advocacy & the Family Law

Clinic, the Juvenile Law Clinic, Collaborative Justice, and serves as the Director of Massachusetts School of Law's Research and Writing program. She is the adviser to the Diversity Alliance (GLBTQ). She holds a B.A. in English and secondary education, magna cum laude, from the University of Lowell, and a J.D. from New England School of Law. She practiced law in Lowell before joining Massachusetts School of Law's full-time faculty.

Giuseppe Maglione, Professor of Law, University of Florence, Italy.



Ph.D. in Theory and History of Law from the University of Florence, Italy. Studies in conflict management, mediation and restorative justice at the Humboldt-Universität of Berlin, The Johns Hopkins University (SAIS),

Inter-University Center of Dubrovnik. Guest researcher at the University of Oslo and at the Max Planck Institute for Foreign and International Criminal Law in Freiburg i. Br., Germany. Trainer in conflict management and mediation at Interregional School of Local Police (S.I.P.L) and trainer in community mediation for several private and public organizations. Victim-Offender mediator and community mediator for the NGO

L'altro diritto in Italy and consultant in mediation/conflict management in Norway.

Andrea Parosanu, Restorative Justice Facilitator



Andrea Păroșanu studied law at the Universities of Greifswald, Germany and San Sebastián, Spain from 1994 to 2000, followed by a European-Canadian exchange programme on “Victimization, Mediation and Restorative Justice” at the University of Regina, Canada, from 2000 to 2001. From 2001 to 2003, she completed her second state examination in North-Rhine Westphalia, Germany. Since 2007, she holds a Master’s Degree (LL.M.) in Criminology and Criminal Justice from the University of Greifswald.

Since 2004, Andrea Păroșanu has worked as a mediator, facilitator and mediation trainer. She was involved as independent expert in several EU-projects on juvenile and restorative justice and conflict resolution (2007-2013). Andrea Păroșanu is a member of the European Forum for Restorative Justice (since 2009), Centrale für Mediation (since 2010) and the European Society of Criminology (since 2011). Since 2009, she is a research associate at the Institute of Sociology at the Romanian Academy in Bucharest.

Mikhail Lyubansky, Lecturer in the department of psychology at the University of Illinois at Urbana-Champaign, USA



Mikhail Lyubansky, Ph.D., is a member of the teaching faculty in the Department of Psychology at the University of Illinois, Urbana-Champaign, where he teaches Psychology of Race and Ethnicity, Theories of

Psychotherapy, and a graduate-level practicum class on restorative justice. His research and writing interests include restorative justice and racial/ethnic group relations. He is a regular contributor to anthologies on popular culture, including Harry Potter, Buffy the Vampire Slayer, and Twilight, published by BenBella and is a co-

editor of a just-released volume titled *Toward a Socially-Responsible Psychology For a Global Era*. In addition to his academic writing, Mikhail writes a blog about race and racial issues for Psychology Today called *Between the Lines*.

John M McDonald, Chief Executive Officer
ProActive ReSolutions, Australia



John worked as a teacher in NSW and became a consultant to the New South Wales Department of Education for its New Arrivals Refugee Program for two years. In 1986 John became the Principal Adviser to the NSW Police

Commissioner on youth and juvenile justice, a position he held for ten years. In 1996 he received the prestigious Fairfax Leadership Award in Ethics for his work in policing. He then worked for the Australian Federal Police and with the Australian National University as a consultant on the establishment of an alternative approach to conflict in the community. John co-authored the book *Transforming Conflict*, which is used as the standard text for people responding to complex conflict in the workplace.

Robert Posner, Chief Operating Officer - Anne Frank Trust, UK



Robert Posner is a director of the Anne Frank Trust. His interest is in how prejudice and hatred can be challenged through education,

leading to reducing pathways to offending. He is particularly interested in the impact of relatively short interventions on beneficiaries and how this preventative work can contribute to a much wider societal issue. The work with which he is involved promotes inclusion and positive attitudes, especially amongst young people. The research his charity embarks upon aims to give a better understanding of how knowledge of prejudice and discrimination can lead to changing

attitudes and empathy for out-groups, resulting in more pro-social behaviour.

The Anne Frank Trust is a UK focused charity which runs education programmes and exhibitions with young people, offenders and in communities. The charity uses the power of Anne Frank's life and diary to challenge prejudice and reduce hatred, encouraging people to embrace positive attitudes, responsibility and respect for others. A symbol of children worldwide, Anne's life shows us what can happen when prejudice and hatred go unchallenged. Our education programmes target places where people are most at risk of being exposed to and affected by prejudicial and xenophobic and bigoted attitudes.

Hema Hargovan, Lecturer in the Community Development Programme, University of Kwazulu-Natal, South Africa



Hema Hargovan is a lecturer in the Community Development Programme at the University of Kwazulu-Natal. She obtained her undergraduate degrees in law and criminology and a PhD in Criminology in 2008. Her main area of research and practice includes restorative approaches to justice in the criminal justice system. She is actively involved and collaborates extensively with both State and civil society restorative Justice and victim empowerment initiatives. She has served on the National Prosecuting Authority Task team for restorative justice and currently serves in the provincial Department of Justice and Correctional Services subcommittee on restorative justice. She has been appointed by the Minister of Justice and Correctional Services to serve as a member of the National Council for Correctional Services. She has published widely in the field of restorative justice and is currently involved in state restorative justice initiatives during the parole process.

Janett Brown, Head of the Equalities and Community Engagement for London Community Rehabilitation Company and Association of Black Probation Officers's (ABPO) Race and Equalities portfolio holder.



Janett Brown has an extensive career with London Probation Trust dating back to 1983. Janett project managed the team who developed the Regional Reducing Re-Offending Strategy for London whilst working on secondment at Government Office. Janett also has 6 years operational experience as an Assistant Chief Officer and has managed a number of Local Development Units including Merton and Sutton and Bromley, Bexley and Croydon, which was formerly South East London Probation Service.

Janett has a range of teaching and training qualifications, is an accredited Inter Cultural Competence Development Trainer and was recently accredited to use implicitly an unconscious bias developmental tool for raising staff awareness and assisting in employee development. Janett is currently the Head of the Equalities and Community Engagement for London Community Rehabilitation Company and is Association of Black Probation Officers's (ABPO) Race and Equalities portfolio holder.